

**Addendum to Agreement  
For Services of Superintendent**

**Parties**

The parties to this Addendum are the Cambrian School District (“District”) and Kristi Schwiebert (“Superintendent”).

**Recitals**

There currently exists an Agreement for Services of Superintendent between the Superintendent and the District that extends through June 30, 2026.

Except as specifically set forth below, this Addendum shall not be construed as amending any of the terms and conditions of the Agreement for Services of Superintendent.

1. Pursuant to Agreement, paragraph 1. Term, the Board hereby approves an extension of the Agreement, so the Agreement now extends through June 30, 2027.
2. Pursuant to Agreement, Salary paragraphs 4.2 and 4.3, the Board hereby approves a compensation adjustment to the Superintendent’s 2023-24 school year base salary of the same eight percent (8%) granted other certificated management, to be effective July 1, 2023. In addition, the Board approves longevity steps for service as Cambrian Superintendent, of one (1), two (2), three (3), four (4), and five (5) years of service. Each longevity step shall increase the Superintendent’s base salary by four percent (4%) each year, to be effective July 1<sup>st</sup> of the contract year.
3. For 2023-24, the Superintendent shall be placed on longevity step 2, the longevity increase to be effective July 1, 2023.

Date: \_\_\_\_\_  
Kristi Schwiebert, Superintendent

Date: \_\_\_\_\_  
Janet Gillis, President

Date: \_\_\_\_\_  
Jarod Middleton, Vice President

Date: \_\_\_\_\_  
Carol Presunka, Clerk

Date: \_\_\_\_\_  
Nick Villalobos, Board Member

Date: \_\_\_\_\_  
Dr. Beth Erickson, Board Member