



**CLASSIFIED
SALARY SCHEDULE - Monthly
2023-24**

	Range	Full time Employee	
		Year 1	Year 5
Account Clerk I	35	\$4,404	\$5,152
Account Clerk II	40	\$4,862	\$5,688
Account Clerk III	44	\$5,265	\$6,159
Administrative Clerk	32	\$4,151	\$4,857
Administrative Secretary	40	\$4,862	\$5,688
Administrative Secretary II	47	\$5,586	\$6,535
Administrative Secretary/Receptionist	40	\$4,862	\$5,688
Behavior Specialist	52	\$6,169	\$7,217
Campus Safety Assistant	31	\$4,068	\$4,759
Custodian	38	\$4,675	\$5,469
Enrollment Specialist & Community Liaison	47	\$5,586	\$6,535
Food Service Assistant I	29	\$3,912	\$4,577
Food Service Assistant II	31	\$4,068	\$4,759
Food Service Driver	28	\$3,836	\$4,488
Grounds Worker I	35	\$4,404	\$5,152
Grounds Worker II	40	\$4,862	\$5,688
Health Clerk	32	\$4,151	\$4,857
Help Desk/Network Technician	47	\$5,586	\$6,535
Intervention Support Specialist	32	\$4,151	\$4,857
Lead Grounds/Maintenance	46	\$5,475	\$6,406
Maintenance Worker I	39	\$4,722	\$5,524
Maintenance Worker II	46	\$5,475	\$6,406
Paraeducator	30	\$3,990	\$4,577
School Secretary - K-5	40	\$4,862	\$5,688
School Secretary - Middle School	42	\$5,062	\$5,922
Occupational Therapist	75	\$9,629	\$11,265

To compute hourly rate of each position, divide the above monthly rate by 174.



CLASSIFIED
SALARY SCHEDULE - Monthly with Longevity
2023-24

CLASSIFIED SALARY SCHEDULE						LONGEVITY SCHEDULE (COL. 5 ONLY)									
Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Long 6 Yrs	Long 8 Yrs	Long 11 Yrs	Long 14 Yrs	Long 17 Yrs	Long 20 Yrs	Long 23 Yrs	Long 25 Yrs	Long 28 Yrs	
21	3,338	3,472	3,611	3,755	3,905	3,945	4,023	4,120	4,218	4,316	4,413	4,511	4,608	4,706	
22	3,406	3,542	3,684	3,831	3,984	4,024	4,104	4,203	4,303	4,403	4,502	4,602	4,701	4,801	
23	3,474	3,613	3,758	3,908	4,064	4,105	4,186	4,288	4,390	4,491	4,593	4,694	4,796	4,898	
24	3,543	3,685	3,832	3,985	4,145	4,186	4,269	4,373	4,476	4,580	4,683	4,787	4,891	4,994	
25	3,614	3,758	3,909	4,065	4,228	4,270	4,355	4,460	4,566	4,672	4,777	4,883	4,989	5,094	
26	3,686	3,833	3,987	4,146	4,312	4,355	4,441	4,549	4,657	4,765	4,873	4,980	5,088	5,196	
27	3,758	3,908	4,065	4,227	4,397	4,440	4,528	4,638	4,748	4,858	4,968	5,078	5,188	5,298	
28	3,836	3,990	4,149	4,315	4,488	4,533	4,623	4,735	4,847	4,959	5,071	5,184	5,296	5,408	
29	3,912	4,069	4,231	4,401	4,577	4,622	4,714	4,828	4,943	5,057	5,172	5,286	5,400	5,515	
30	3,990	4,150	4,316	4,488	4,668	4,715	4,808	4,925	5,041	5,158	5,275	5,392	5,508	5,625	
31	4,068	4,231	4,400	4,576	4,759	4,807	4,902	5,021	5,140	5,259	5,378	5,497	5,616	5,735	
32	4,151	4,317	4,490	4,670	4,857	4,905	5,002	5,124	5,245	5,366	5,488	5,609	5,731	5,852	
33	4,233	4,403	4,579	4,762	4,952	5,002	5,101	5,225	5,348	5,472	5,596	5,720	5,844	5,967	
34	4,317	4,490	4,670	4,856	5,051	5,101	5,202	5,328	5,455	5,581	5,707	5,834	5,960	6,086	
35	4,404	4,580	4,763	4,954	5,152	5,204	5,307	5,435	5,564	5,693	5,822	5,951	6,079	6,208	
36	4,493	4,673	4,860	5,054	5,256	5,309	5,414	5,545	5,677	5,808	5,939	6,071	6,202	6,334	
37	4,582	4,765	4,956	5,154	5,360	5,414	5,521	5,655	5,789	5,923	6,057	6,191	6,325	6,459	
38	4,675	4,862	5,056	5,258	5,469	5,523	5,633	5,769	5,906	6,043	6,179	6,316	6,453	6,590	
39	4,722	4,911	5,107	5,312	5,524	5,579	5,690	5,828	5,966	6,104	6,242	6,380	6,518	6,657	
40	4,862	5,057	5,259	5,469	5,688	5,745	5,859	6,001	6,143	6,285	6,427	6,570	6,712	6,854	
41	4,961	5,159	5,366	5,580	5,803	5,861	5,977	6,123	6,268	6,413	6,558	6,703	6,848	6,993	
42	5,062	5,264	5,475	5,694	5,922	5,981	6,099	6,247	6,395	6,543	6,691	6,839	6,987	7,135	
43	5,160	5,367	5,581	5,805	6,037	6,097	6,218	6,369	6,520	6,671	6,822	6,973	7,124	7,274	
44	5,265	5,476	5,695	5,922	6,159	6,221	6,344	6,498	6,652	6,806	6,960	7,114	7,268	7,422	
45	5,370	5,584	5,808	6,040	6,282	6,345	6,470	6,627	6,784	6,941	7,098	7,255	7,412	7,569	
46	5,475	5,694	5,922	6,159	6,406	6,470	6,598	6,758	6,918	7,078	7,238	7,398	7,559	7,719	
47	5,586	5,810	6,042	6,284	6,535	6,600	6,731	6,894	7,058	7,221	7,385	7,548	7,711	7,875	
48	5,698	5,926	6,163	6,409	6,666	6,732	6,866	7,032	7,199	7,366	7,532	7,699	7,866	8,032	
49	5,812	6,045	6,286	6,538	6,799	6,867	7,003	7,173	7,343	7,513	7,683	7,853	8,023	8,193	
50	5,930	6,167	6,414	6,671	6,937	7,007	7,145	7,319	7,492	7,666	7,839	8,013	8,186	8,359	
51	6,046	6,287	6,539	6,800	7,072	7,143	7,285	7,461	7,638	7,815	7,992	8,169	8,345	8,522	
52	6,169	6,416	6,673	6,940	7,217	7,289	7,434	7,614	7,795	7,975	8,156	8,336	8,516	8,697	
75	9,629	10,014	10,415	10,831	11,265	11,377	11,603	11,884	12,166	12,448	12,729	13,011	13,292	13,574	

To compute the hourly rate, divide the above monthly by 174

Night shift differential:

Six percent (6%) for work after 6:00 p.m.

Longevity:

- 1.00% at the beginning of the 6th year employed in district
- 3.00% at the beginning of the 8th year employed in district
- 5.50% at the beginning of the 11th year employed in district
- 8.00% at the beginning of the 14th year employed in district
- 10.5% at the beginning of the 17th year employed in district
- 13.0% at the beginning of the 20th year employed in district
- 15.5% at the beginning of the 23th year employed in district
- 18.0% at the beginning of the 25th year employed in district
- 20.5% at the beginning of the 28th year employed in district



CLASSIFIED
SALARY SCHEDULE - Hourly with Longevity
2023-24

CLASSIFIED SALARY SCHEDULE						LONGEVITY SCHEDULE (COL. 5 ONLY)								
Range	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Long 6 Yrs	Long 8 Yrs	Long 11 Yrs	Long 14 Yrs	Long 17 Yrs	Long 20 Yrs	Long 23 Yrs	Long 25 Yrs	Long 28 Yrs
21	19.19	19.95	20.75	21.58	22.45	22.67	23.12	23.68	24.24	24.80	25.36	25.92	26.49	27.05
22	19.57	20.36	21.17	22.02	22.90	23.13	23.59	24.16	24.73	25.30	25.87	26.45	27.02	27.59
23	19.97	20.77	21.60	22.46	23.36	23.59	24.06	24.64	25.23	25.81	26.40	26.98	27.56	28.15
24	20.36	21.18	22.02	22.90	23.82	24.06	24.53	25.13	25.73	26.32	26.92	27.51	28.11	28.70
25	20.77	21.60	22.46	23.36	24.30	24.54	25.03	25.63	26.24	26.85	27.46	28.06	28.67	29.28
26	21.18	22.03	22.91	23.83	24.78	25.03	25.53	26.15	26.76	27.38	28.00	28.62	29.24	29.86
27	21.60	22.46	23.36	24.30	25.27	25.52	26.03	26.66	27.29	27.92	28.55	29.18	29.82	30.45
28	22.05	22.93	23.85	24.80	25.79	26.05	26.57	27.21	27.86	28.50	29.15	29.79	30.44	31.08
29	22.48	23.38	24.32	25.29	26.30	26.57	27.09	27.75	28.41	29.06	29.72	30.38	31.04	31.69
30	22.93	23.85	24.80	25.80	26.83	27.10	27.63	28.30	28.97	29.64	30.32	30.99	31.66	32.33
31	23.38	24.32	25.29	26.30	27.35	27.63	28.17	28.86	29.54	30.23	30.91	31.59	32.28	32.96
32	23.86	24.81	25.81	26.84	27.91	28.19	28.75	29.45	30.14	30.84	31.54	32.24	32.94	33.63
33	24.33	25.30	26.31	27.37	28.46	28.75	29.31	30.03	30.74	31.45	32.16	32.87	33.58	34.30
34	24.81	25.80	26.84	27.91	29.03	29.32	29.90	30.62	31.35	32.07	32.80	33.53	34.25	34.98
35	25.31	26.32	27.38	28.47	29.61	29.91	30.50	31.24	31.98	32.72	33.46	34.20	34.94	35.68
36	25.82	26.85	27.93	29.05	30.21	30.51	31.11	31.87	32.62	33.38	34.13	34.89	35.64	36.40
37	26.33	27.39	28.48	29.62	30.81	31.11	31.73	32.50	33.27	34.04	34.81	35.58	36.35	37.12
38	26.87	27.94	29.06	30.22	31.43	31.74	32.37	33.16	33.94	34.73	35.51	36.30	37.09	37.87
39	27.44	28.52	29.65	30.83	32.05	32.07	32.70	33.49	34.29	35.08	35.87	36.67	37.46	38.26
40	27.94	29.06	30.22	31.43	32.69	33.02	33.67	34.49	35.30	36.12	36.94	37.76	38.57	39.39
41	28.51	29.65	30.84	32.07	33.35	33.69	34.35	35.19	36.02	36.85	37.69	38.52	39.36	40.19
42	29.09	30.25	31.46	32.72	34.03	34.37	35.05	35.90	36.75	37.61	38.46	39.31	40.16	41.01
43	29.66	30.84	32.08	33.36	34.69	35.04	35.74	36.60	37.47	38.34	39.21	40.07	40.94	41.81
44	30.26	31.47	32.73	34.04	35.40	35.75	36.46	37.35	38.23	39.12	40.00	40.89	41.77	42.66
45	30.86	32.09	33.38	34.71	36.10	36.46	37.18	38.09	38.99	39.89	40.80	41.70	42.60	43.50
46	31.47	32.73	34.04	35.40	36.81	37.18	37.92	38.84	39.76	40.68	41.60	42.52	43.44	44.36
47	32.10	33.39	34.72	36.11	37.56	37.93	38.68	39.62	40.56	41.50	42.44	43.38	44.32	45.26
48	32.75	34.06	35.42	36.84	38.31	38.69	39.46	40.42	41.37	42.33	43.29	44.25	45.20	46.16
49	33.40	34.74	36.13	37.57	39.08	39.47	40.25	41.23	42.20	43.18	44.16	45.13	46.11	47.09
50	34.08	35.44	36.86	38.34	39.87	40.27	41.07	42.06	43.06	44.06	45.05	46.05	47.05	48.04
51	34.74	36.13	37.58	39.08	40.65	41.05	41.87	42.88	43.90	44.91	45.93	46.95	47.96	48.98
52	35.46	36.87	38.35	39.88	41.48	41.89	42.72	43.76	44.80	45.83	46.87	47.91	48.94	49.98
75	55.34	57.55	59.86	62.25	64.74	65.39	66.68	68.30	69.92	71.54	73.16	74.77	76.39	78.01

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