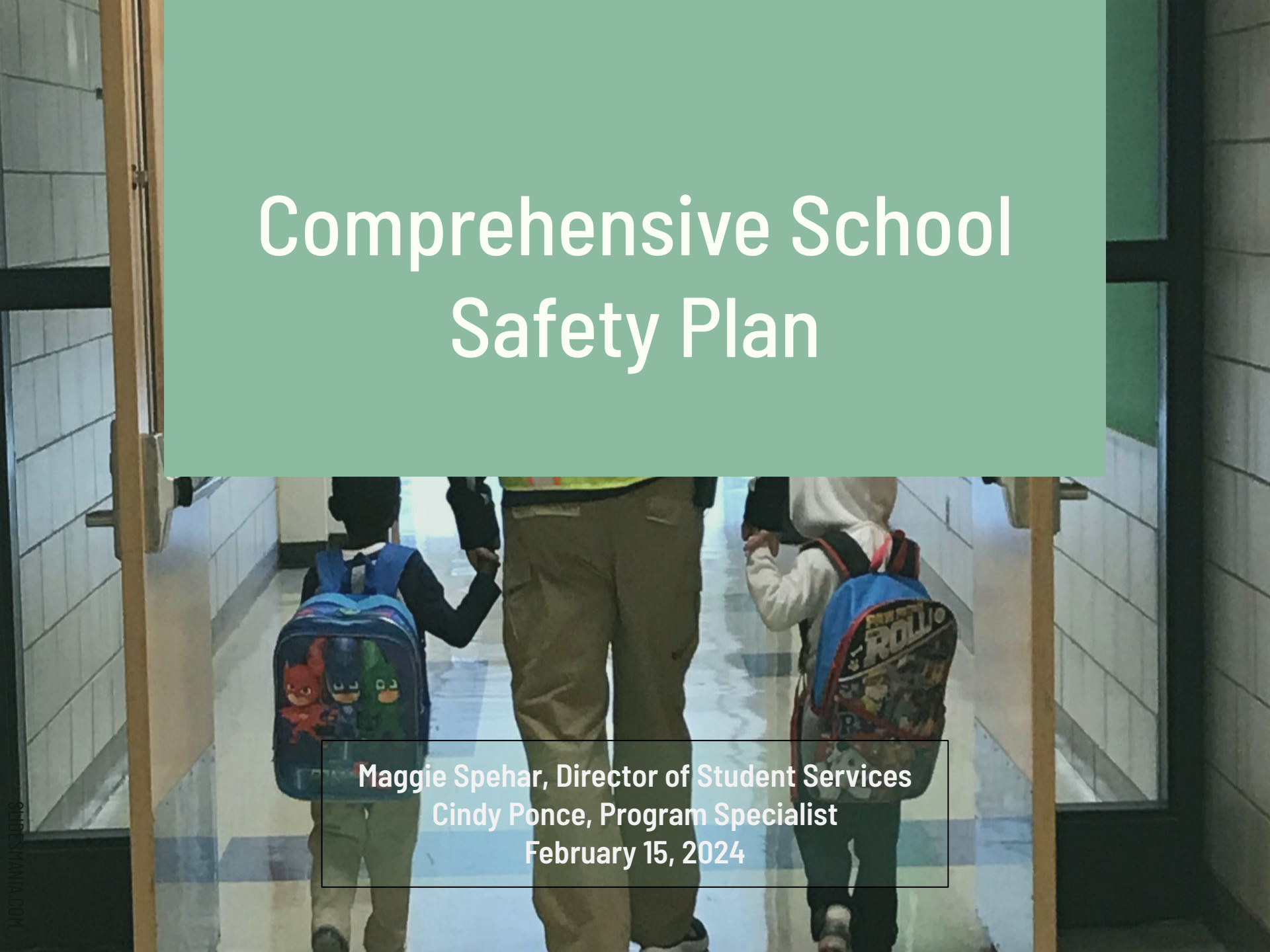


Comprehensive School Safety Plan



Maggie Spehar, Director of Student Services
Cindy Ponce, Program Specialist
February 15, 2024

Purpose

- The comprehensive school safety plan (CSSP) unifies all our Board policies and district safety procedures into one action plan to support the whole educational experience in Cambrian.
- The development of a comprehensive school safety plan is mandated by California Education Code 32281.
- "Safety", in terms of these plans includes aspects of **social**, **emotional**, AND **physical** safety for both youth and adults at our school.



Policies

Each site's comprehensive school safety plan is a document that brings together all of the relevant board and school policies into one document as well as our school's emergency plan.

This document outlines the policies around topics such as:

- Child abuse reporting (as dictated by state and federal law)
- Suspensions and expulsions
- Sexual harassment
- Dress code
- Student discipline
- Our Positive Behavioral Interventions and Supports (PBIS) plan





School Safety Training and Preparation

- ICS4Schools is a safety consulting company that partners with schools and school districts to ensure every school has the capacity to have a ready-response safety team at each site.
- Every site within the district has safety teams that incorporate the Incident Command System and is under the "umbrella" of SEMS, Standardized Emergency Management System, which is mandated by Ed. Code.
- Build safety teams, train safety teams and oversee safety teams at every site.
- Safety backpacks, student release procedures, and overall safety protocols are followed every year.
- City of San Jose department and ICS4Schools oversees school drills at the sites; fire, earthquake, intruder, and lockdown with student release.

Incident Command System (ICS)

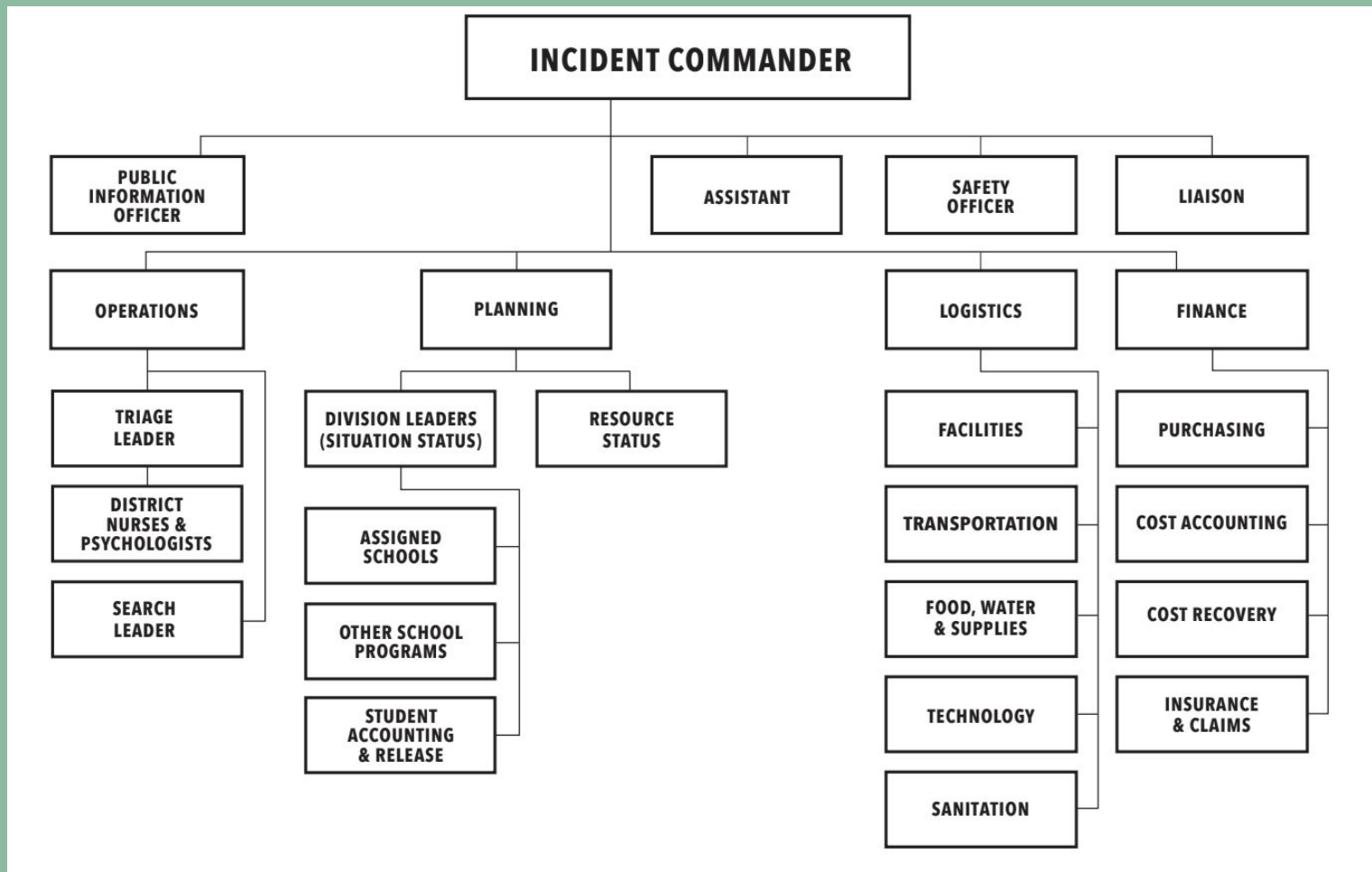
The document outlines our Incident Command System (ICS) and how we will respond to a variety of incidents such as:

- Fire (monthly drills)
- Earthquake (3 times per year including The Great California ShakeOut)
- Intruder on campus (Lockdown drill 2 times per year)
- Flood
- Utility Failure
- ICS command training with yearly updates
- Others

Each site's drill schedule is included in the CSSP.



Incident Command System (ICS)



Updates

Comprehensive Safety Plan Updates:

- **SB 10-** Melanie's Law- Protocol Opioid Overdose
- **SB 671-** Procedures to assess and respond to threats at school
- **SB 323-** disaster procedures update to include adaptations for students with disabilities
- New goals for each school site
- Yearly Drill schedule
- ICS Flow Chart



Annual Review Process

This plan is reviewed and readopted on a yearly basis.

- The state asks schools to hold an annual meeting to allow public opinion to be shared about the CSSP. Each site provides the opportunity for community input to be shared through a public meeting.
- The School Site Council will then review and adopt the CSSP.
- CSSP is then submitted to the Board for annual approval by March 1st.
- Once the board approves the CSSP document, each school site will make their comprehensive school safety plan available to the public.



Annual Review Process

- Bagby [CSSP](#)
- Fammatre [CSSP](#)
- Farnham [CSSP](#)
- Price [CSSP](#)
- Sartorette [CSSP](#)
- Steindorf [CSSP](#)

**Action Item
For Board
Approval**