



CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING

May 19, 2022

1. CALL TO ORDER CLOSED SESSION AGENDA

Call to Order Closed Session

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 5:30 p.m.

2. CLOSED SESSION

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Collective Bargaining Session (Govt Code 3549.1 (d)): California School Employees Association Local 641
- 2.2 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.3 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.4 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.5 Property Redevelopment
- 2.6 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 2.7 Potential Public Employee Appointment - Assistant Superintendent of Personnel (Govt Code 54957)

3. CALL TO ORDER REGULAR BOARD MEETING - 7:00 P.M.

Regular Session

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:15 p.m.

MEMBERS PRESENT:

- Mrs. Carol Presunka, President
- Mrs. Janet Gillis, Vice President
- Mr. Donald Rocha, Clerk
- Mr. Jarod Middleton, Member
- Mr. Randy Scofield, Member

STAFF MEMBERS PRESENT:

- Ms. Kristi Schwiebert, Superintendent
- Ms. Carlena Grandey, Admin. Asst. to Superintendent
- Mr. Linh Nguyen, Asst. Supt., Educational Services
- Mr. John Pappalardo, Chief Financial Officer
- Mr. Mujtaba Rauf, Director of Information Technology

3.2 Report out of Closed Session

Rpt. of Closed Session

There was nothing to report out from Closed Session.

4. PLEDGE OF ALLEGIANCE

Pledge

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mr. Rocha, seconded by Mr. Middleton, the Board adopted the May 19, 2022, agenda. Motion **CARRIED** 5-0

ACTION

- Gillis-Yes
- Middleton-Yes
- Presunka-Yes
- Rocha-Yes
- Scofield-Yes

6. CONSENT AGENDA

On a motion by Mrs. Gillis, seconded by Mr. Rocha, the Board adopted of Consent Agenda Items as follows:

- 6.2 Approved the Personnel Report
Motion **CARRIED** 5-0

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

7. ANNOUNCEMENTS

- 7.1 Mrs. Presunka shared that all school sites and District Office will be closed on Monday, May 30, 2022, in observance of Memorial Day. Classes will resume for students on Tuesday, May 31.

- 7.2 Ms. Schwiebert gave a shout out to Bagby, Fammatre, Farnham, and Sartorette for hosting their end of year open houses. It was a fabulous event for students and families.

Ms. Schwiebert congratulated the ten students who participated in this year's Special Olympics hosted at West Valley. She thanked all the teachers and families for dedication to making the event wonderful for all.

Ms. Schwiebert also congratulated Emily Cooper, Nicole Perotti, and Maggie Spehar, for being recognized by SELPA III for their outstanding work and dedication to serving Cambrian's special education students.

8. PUBLIC COMMENTS

Susan Connolly, Cambrian Parent and Substitute Teacher, shared with the Board that when she first began working with the District, Cambrian teachers were the highest paid in the county and now they are the lowest. She encouraged the Board to increase the substitute teacher rate pay and to become more competitive with neighborhood districts.

Jenni Cummings, Cambrian Teacher and Resident, expressed her disappointment with Cambrian salaries being below neighborhood district salaries. She asked the Board to look at budget and prioritize teacher salaries.

Roli Mohan, Cambrian Parent, expressed her support for salary increases for teachers. She shared how amazing the Cambrian teachers are and urged the Board to pay the teachers what they deserve.

Stacy Chase, Cambrian Parent and Campbell High School Teacher, asked the Board to show how much Cambrian values their teachers by increasing their pay and prioritize student learning.

Jennifer Barrera, Cambrian Parent, conveyed her sadness to see that Cambrian teachers are not being compensated for all the work that they do. She asked the Board to do something to stop teachers from leaving the District for not being compensated like neighborhood districts.

Kerri Lauck, Cambrian Teacher, implored the Board to support teachers and pay them what they deserve.

Cassidi Lauck, Cambrian Teacher, asked the Board to reprioritize teachers and support students by paying teachers what they deserve.

Consent Agenda

Announcements

Public Comments

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Angela Kochiyama, Cambrian Teacher, expressed that the District does not prioritize teachers. She urged the Board to ask the tough budget questions, change the culture, and prioritize teachers' salaries.

**Public Comments
Cont.**

David Sanchez, Cambrian Music Teacher, encouraged the Board to review the District spending habits. He shared that many other districts are finding other ways to pay teachers competitive wages and asked the Board to prioritize Cambrian teachers.

Catherine Lorigan, Price Music Teacher, expressed that if something is important to you, you will prioritize it and be willing to pay for it. She asked the Board to reprioritize teachers and encourage them to stay at Cambrian by offering competitive wages.

Melissa Ojczyk, Cambrian Parent, shared that all Cambrian employees deserves a pay increase. She encouraged the Board to ask the tough budget questions to prioritize the teachers and paying them what they deserve.

Todd Nelson, Bagby Parent, asked the Board why Cambrian does not pay the teachers what the deserve and why teachers have to fight for a raise. He encouraged the Board to show the teachers that they are valued and paying them what they deserve.

Sam Shiraishi, Cambrian Parent, shared that over 600 signatures were collected from Cambrian families which support Cambrian teachers and encouraged the Board to value and pay the Cambrian teachers what the deserve.

Kim Stevenson and Kamal Sangha, Cambrian District Teachers Association Co-Presidents, asked the Board to ensure the best for students by taking care of employees. They requested that the Board show that Cambrian cares and values their teachers by making the necessary changes in the budget to prioritize teachers.

9 INFORMATION AND STUDY ITEMS

Information/Study

9.1 Approval of an Administrative Position: Assistant Superintendent of Personnel:

**Assist. Supt. Of
Personnel Services**

Ms. Schwiebert had the honor to recommend Cambrian School District's finalist for Assistant Superintendent of Personnel, Mrs. Natalie Gioco. She has been in education for 25 years and the principal at Price Middle School for the past six years. Mrs. Gioco brings forth a wealth of knowledge and experience which will continue to benefit the Cambrian School District in her new role.

On a motion by Mr. Middleton, seconded by Mr. Scofield, the Board approved the hiring of Mrs. Natalie Gioco as the new Assistant Superintendent of Personnel. Motion **CARRIED** 5-0

ACTION

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

9.2 2021-22 Local Control Accountability Plan Presentations for Bagby, Fammatre, and Farnham: School:

**LCAP Site Update
Bagby, Fammatre
& Farnham**

Mr. Michael Kretsch, Bagby Principal, Mrs. Samantha Haley, Fammatre Principal, and Mrs. Amy O'Hehir, Steindorf Principal, provided an update on their 2022-23 Local Control Accountability Plans. The updates included the actions and services to support; Student Academic Achievement; Effective Leadership, Teaching, and Learning; Safe School Climate, Culture, and Learning Environment; and Strong Family & Community Engagement as it relates to their respective school sites.

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9.3 Developer Fee Justification Study:

Dr. John Pappalardo shared that the Cambrian School District collects developer fees on any new and additional construction of residential and commercial buildings within the district boundaries. The State Allocation Board recently approved an increase in the fees which can be collected by school districts. In order for Cambrian to also increase the developer fee charges the District is required to conduct a Developer Fee Justification study.

On a motion by Mr. Scofield, seconded by Mr. Middleton, the Board approved to move forward with a Fee Justification Study by SchoolWorks Inc. in the amount of \$4,500. Motion **CARRIED** 5-0

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

**Dev. Fee
Justification
Study**

ACTION

9.4 Transitional Kindergarten Update:

Mr. Linh Nguyen, Assistant Superintendent of Educational Services, provided an update on the changes to the Transitional Kindergarten program. The update included an overview of the program, curriculum guidelines, and the changes for the 2022-23 school year. Mr. Nguyen also highlighted the important components to ensure a successful program.

9.5 Governing Board Office Hours Update:

The Governing Board of Trustees had the opportunity to highlight some of topics that were conveyed at the last Governing Board Office Hours held at Fammatre on May 10, 2022.

TK Update

**Gov. Board Office
Hours Update**

10. COMMUNICATIONS

Mrs. Presunka congratulated Price Middle School on being recognized for their extensive, holistic mental health services and activities.

Communication

11. CLOSED SESSION

No resumption of Closed Session.

Closed Session

12. ADJOURNMENT

There being no further business, the May 19, 2022, regular meeting of the Governing Board of Trustees was adjourned at 10:54 p.m. on a motion by Mr. Middleton, and seconded by Mrs. Presunka.
Motion **CARRIED** 5-0

Adjournment

Gillis-Yes
Middleton-Yes
Presunka-Yes
Rocha-Yes
Scofield-Yes

Respectfully submitted,

Kristi Schwiebert
Secretary to the Governing Board

Approved and ordered entered into the proceedings
of the Cambrian School District on June 2, 2022.

Governing Board of Trustees