

**MEMORANDUM OF UNDERSTANDING BETWEEN CALIFORNIA
SCHOOL EMPLOYEES ASSOCIATION AND ITS CAMBRIAN CHAPTER 641
AND
CAMBRIAN SCHOOL DISTRICT
June 26, 2023**

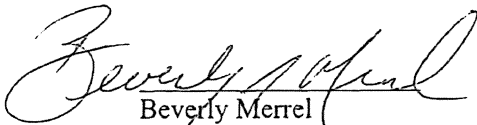
The Cambrian School District (District) and the California School Employees Association (CSEA) and its Cambrian Chapter 641, jointly referred to as Parties ("Parties"), enter into this Memorandum of Understanding (MOU) regarding increasing the hours of various Food Service Assistant I and Food Service Assistant II positions at all District elementary school sites, Price Middle School, and Steindorf STEAM Magnet School.

The purpose of this MOU is to set forth the mutually agreed upon terms and conditions of an increase in hours for the following position:

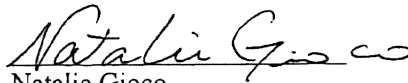
- Food Service Assistant I
 - Food Service Assistant II
1. Effective July 1, 2023, the Parties agree that all CSEA bargaining unit members working in the classifications of Food Service Assistant I, and Food Service Assistant II, at all District elementary school sites, shall be given the option to increase their regularly assigned hours by one and one half (1.5) hours per day.
 2. Effective July 1, 2023, the Parties agree that three (3) Food Service Assistant I positions at Price Middle School shall be given the option to increase their hours. One (1) Food Service Assistant I position shall be given the option to increase their hours by one (1) hour per day; one (1) Food Service Assistant I position shall be given the option to increase their hours by one and one half (1.5) hours per day; and one (1) Food Service Assistant I position shall be given the option to increase their hours by three (3) hours per day. Any bargaining unit members working in the classification of Food Service Assistant I at Price Middle School shall be offered the above hours increase based on seniority within the work site, in accordance with Article 9.5 of the Parties' collective bargaining agreement.
 3. Effective July 1, 2023, the Parties agree that one (1) Food Service Assistant II position at Price Middle School shall be given the option to increase their hours. One (1) Food Service Assistant II position shall be given the option to increase their hours by one half (0.5) hours per day. Any bargaining unit members working in the classification of Food Service Assistant II at Price Middle School shall be offered the above increase in hours based on seniority within the work site, in accordance with Article 9.5 of the Parties' collective bargaining agreement.
 4. Effective July 1, 2023, the Parties agree that all CSEA bargaining unit members working in the classifications of Food Service Assistant I, and Food Service Assistant

II, at Steindorf STEAM Magnet School, shall be given the option to increase their regularly assigned hours to four and one half (4.5) hours per day.

5. If any CSEA bargaining unit member working in the classifications of Food Service Assistant I, or Food Service Assistant II, work more than twenty hours per week because of the above increase in hours, they shall be entitled to a prorated share of the District's medical benefits cap, in accordance with Article 13.3, of the Parties' collective bargaining agreement.
6. All provisions of this MOU shall be subject to the negotiated grievance procedure outlined in Article 12 of the Parties' collective bargaining agreement.



Beverly Merrel
President, CSEA
Chapter 641



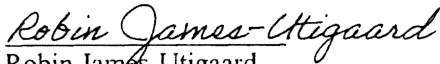
Natalie Gioco
Assistant Superintendent of Personnel, CSD

7/31/2023

Date

7/31/23

Date



Robin James-Utigaard
Labor Relations Representative, CSEA

7/31/2023

Date