

COMPENSATION AND BENEFITS ADJUSTMENT FOR DISTRICT CLASSIFIED/CERTIFICATED MANAGEMENT (Cabinet Members)

WHEREAS, Cambrian employees have collectively worked together to support the varying needs of our students and community during the global COVID-19 pandemic.

WHEREAS, the Board recognizes the extraordinary efforts of the Assistant Superintendent of Personnel, Assistant Superintendent of Educational Services, Director of Educational Technology, Director of Student Services and Director of Information Technology to support the needs of the Cambrian students, families, and the community during the global COVID-19 pandemic.

NOW, THEREFORE, BE IT RESOLVED that the Cambrian School District Governing Board of Trustees adopts the Assistant Superintendent of Personnel, Assistant Superintendent of Educational Services, Direct of Educational Technology, Director of Student Services, and Director of Information Technology, compensation adjustments as follows:

- I. A one-time, off schedule bonus, not to exceed \$2,000, for services provided during the 2020-21 school year to recognize the efforts to support the needs of the students, families, and the community during the global COVID-19 pandemic.
 - a. The employee must have been actively employed during the 2020-21 school year by the District and on payroll as of June 9, 2021.
 - b. This bonus will be paid in the month-end of June 2021 payroll.

PASSED AND ADOPTED by the Board of Trustees of Cambrian School District, this 17th day of June, 2021, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

I, Jarod Middleton, President of the Governing Board of Cambrian School District of Santa Clara County, California, do hereby certify that the foregoing is a full, true and correct copy of a resolution adopted by the Board at a meeting thereof held at its regular place of meeting on the date shown above stated, which resolution is on file in the office of said Board.

> Jarod Middleton, President Governing Board of Trustees