

# Cambrian School District

## Board Action Request

**To: Kristi Schwiebert, Superintendent**

**From: Lynn Chappell, Interim Asst. Superintendent of Personnel  
John Pappalardo, CFO**

**RE: TENTATIVE AGREEMENT FROM CSD TO CDTA FOR 2021-2022  
CONTRACT NEGOTIATIONS FOR CERTIFICATED BARGAINING  
UNIT MEMBERS AND PUBLIC DISCLOSURE OF COLLECTIVE  
BARGAINING AGREEMENT**

**RE: June 16, 2022**

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### **Background:**

The Cambrian School District (CSD) and the Cambrian District Teachers Association (CDTA) negotiating teams began meeting in February 2022 to negotiate the July 1, 2021 – June 30, 2022 contract terms. CSD and CDTA reached a tentative agreement for the 2021-2022 collective bargaining year, as well as on compensation for the 2022-2023 school year.

### **Current Considerations:**

The tentative agreement (included for the Board's review and approval) was reached by the negotiating teams on May 24, 2022. CDTA members voted and ratified the agreement on June 5, 2022 and it is being brought forward as a Board action for approval. The parties agreed to a one-year term as not all articles presented for this open contract negotiations were able to be addressed.

Major Provisions of the Tentative Agreement

### **Article 6: Benefits and Added Compensation**

- Effective July 1, 2021, a five percent (5%) increase to the base salary schedule.
- Effective July 1, 2022, a five percent (5%) increase to the base salary schedule.
- Effective July 1, 2022, the certificated hourly rate raises to \$50.00 per hour.
- Effective July 1, 2022, increase yearly Special Education Stipend to \$3500, plus an additional \$1500 for Speech and Language Pathologists that are District employees.

**Public Disclosure of Collective Bargaining Agreement/Financial Implications:**

Attached is an updated multi-year projection and the Disclosure of Collective Bargaining Agreement for CDTA in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449.