

May 12, 2021

Dr. Carrie Andrews, Superintendent
Cambrian School District
4115 Jackson Dr.
San Jose, CA 95124

RE: Initial Proposal

Dear Dr. Andrews:

The California School Employees Association and its local Chapter 641 (CSEA) are submitting its initial bargaining proposals in accordance with Section 3547 of the Government Code for reopener negotiations (2020/2021).

CSEA respectfully submits the following bargaining proposals:

ARTICLE XI – SALARY

CSEA has an interest in a fair and equitable increase to salary.

ARTICLE XIII – FRINGE BENEFITS

CSEA has an interest in a fair and equitable increase to the health benefits cap.

If you have any questions, please feel free to contact me directly.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Nathan Jennings
Labor Relations Representative

Beverly H. Merrol
CSEA President
Chapter 641