

Bylaw 9250: Remuneration, Reimbursement And Other Benefits

Status: DRAFT

Original Adopted Date: Pending

Compensation

The members of the Cambrian Governing Board view their Board service as a voluntary contribution to the community and elect not to receive the compensation to which they are entitled pursuant to Education Code 35120.

Reimbursement of Expenses

Board members shall be reimbursed for actual and necessary expenses incurred when performing authorized services for the district. Expenses for travel, business meals, or other authorized purposes shall be in accordance with policies established for district personnel and at the same rate of reimbursement.

~~Board members shall be reimbursed for travel expenses incurred when performing services directed by the Board. (Education Code 35044)~~

Authorized purposes may include, but are not limited to, attendance at educational seminars or conferences designed to improve Board members' skills and knowledge; participation in regional, state, or national organizations whose activities affect the district's interests; attendance at district or community events; and meetings with **local**, state or federal officials on issues of community concern.

Personal expenses shall be the responsibility of individual Board members. Personal expenses include, but are not limited to, the personal portion of any trip, alcohol, entertainment, laundry, expenses of any family member who is accompanying the Board member on district-related business, personal use of an automobile, and personal losses and traffic violation fees incurred while on district business.

Any questions regarding the propriety of a particular type of expense should be resolved by the Superintendent or designee before the expense is incurred.

Health and Welfare Benefits for Current Board Members

Board members may participate in the health and welfare benefits program provided for district employees.

Health and welfare benefits for Board members shall be no greater than that received by the district's employees with the most generous schedule of benefits. (Government Code 53208.5)

The district shall pay the premiums required for Board members electing to participate in the district health and welfare benefits program to the same extent that it pays for district employees.

Health and Welfare Benefits for Former Board Members

Former Board members may participate in the health and welfare benefits program provided for district employees under the conditions specified below.

Health and welfare benefits for former Board members shall be no greater than those received by

district employees with the most generous schedule of benefits. (Government Code 53208.5)

Any ~~other~~ former Board member who served at least one term may participate in the health and welfare benefits program at their own expense if coverage is in effect at the time ~~they leave~~ **they left** office. (Government Code 53201)

~~Any former Board member leaving the Board after at least one term of office may participate in the health and welfare benefits program at their own expense if coverage is in effect at the time of retirement. (Government Code 53201)~~

Health and welfare benefits provided to a former Board member shall be extended, at their expense and at the same level, to their spouse/registered domestic partner and eligible dependent children as specified in law and the health plan.

Other Benefits

Members of the Board shall be provided the option to participate in the District's Supplemental Retirement Plan for which the District contributes \$80 per month. This shall continue for as long as the individual remains a member of the board.
