



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

November 3, 2022

**1. CALL TO ORDER CLOSED SESSION AGENDA**

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:00 p.m.

**2. CLOSED SESSION**

The Board convened in Closed Session to discuss the following:

- 2.1 Collective Bargaining Session (Govt Code 3549.1 (d)): California School Employees Association Local 641
- 2.2 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.3 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.4 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.5 Conference with Real Property Negotiator (§ 54956.8)
- 2.6 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association

**3. CALL TO ORDER REGULAR BOARD MEETING - 7:00 P.M.**

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:03 p.m.

**MEMBERS PRESENT:** Mrs. Carol Presunka, President  
Mrs. Janet Gillis, Vice President  
Mr. Don Rocha, Clerk  
Mr. Jarod Middleton, Member  
Mr. Randy Scofield, Member

**STAFF MEMBERS PRESENT:** Ms. Kristi Schwiebert, Superintendent  
Mrs. Natalie Gioco, Asst. Supt., Personnel Services  
Ms. Carlana Grandey, Admin. Asst. to Superintendent  
Mr. Linh Nguyen, Asst. Supt., Educational Services  
Mr. Mujtaba Rauf, Director of Information Technology

3.2 Report out of Closed Session

There was nothing to report out from Closed Session.

**4. PLEDGE OF ALLEGIANCE**

The student of the months led the Pledge of Allegiance.

**5. ADOPTION OF AGENDA**

**ACTION:** On a motion by Mrs. Gillis, seconded by Mr. Rocha, the Board adopted the November 3, 2022, agenda. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

**6. CONSENT AGENDA**

**ACTION:** On a motion by Mr. Middleton, seconded by Mr. Rocha, the Board adopted of Consent Agenda Items as follows:

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- 6.2 Approved the Personnel Report
- 6.3 Accepted the Board Warrant for September 2022  
Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

## 7. ANNOUNCEMENTS

- 7.1 Mrs. Presunka announced that Friday, November 11th, the District Office and all sites will be closed in observance of Veterans Day. Classes will resume on Monday, November 14th.
- 7.2 Ms. Schwiebert gave a shout out to all the elementary Home and School Clubs volunteers for making the Halloween and Harvest Festivals a huge success. They are wonderful events which brings the school communities together. Price Middle School hosts a student run rally, where students can show off their costumes and school spirit.

On Tuesday, November 1, Ms. Maggie Spehar, Director of Student Services and Mr. Linh Nguyen, Assistant Superintendent of Educational Service hosted a professional development day for Cambrian staff. Ms. Schwiebert thanked them for all their hard work in creating a great informational day.

Ms. Schwiebert thanked Sweekar Simpson for setting up and running Cambrian's flu and Covid clinic for employees and dependents on November 2. Over 114 shots were given.

Ms. Schwiebert congratulated Mrs. Stacy Bibo as Cambrian's Teacher of the year. Mrs. Bibo was also highlighted at the Santa Clara County Teacher of the year recognitions.

## 8. RECOGNITIONS

### Good Apple:

Individuals who have gone "the extra mile" for the students of our District were recognized by the Board for their hard work and dedication. Mrs. Presunka presented them with Good Apple Awards and lapel pins while Ms. Schwiebert shared with the audience why the individuals were receiving the Good Apple award and thanked them for the support they have provided to our students and district. The recipients were

Aletta Godden, Price  
Alison Sikola, Sartorette

Jeannie Tran, Sartortte  
Don Burger, Steindorf

### Students of the Month:

Students of the Month were recognized for being exemplary students. Ms. Schwiebert read commendations from each student's teacher and Board members presented certificates to their buddy school students. The Students of the Month were:

Nathan Bailon, Bagby  
Brian Van Campenhout, Fammatre  
Erik Solberg, Farnham  
Jacob Fisher, Price

Ashley Abuda, Price  
Andrea Garcia, Sartorette  
Isabella Villavicencio-Martinez, Steindorf

## 9. PUBLIC COMMENTS

Dawn Suiter, Former Cambrian Parent, voiced her opposition to COVID vaccines for children. She encouraged everyone to learn more about the effects of the COVID vaccines on children.

Gretchen Stephens, Cambrian Parent, read an anonymous letter she recently received in the mail regarding the upcoming board elections.

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Melissa Ojczyk, Cambrian Parent, shared her concern regarding the extreme weight of student backpacks at Price Middle school. She encouraged the Board to begin an investigation on how to lighten the load of student backpacks.

**10. INFORMATION AND STUDY ITEM**

10.1 Cambrian Education Foundation Update: Mrs. Melissa Ojczyk, Cambrian Education Foundation President provided a highlight of their recent support for the Cambrian School District. The non-profit Foundation organization aspires to offer support and equity across the district to support as many students as possible.

10.2 Student Services Update - Goal 3: Positive School Environment, Climate, and Culture: Ms. Maggie Spehar, Director of Student Services, presented an update on what is transpiring in the District regarding Positive School Environment, Climate, and Culture. Ms. Spehar highlighted the Multi-Tiered System of Supports, the office referral process for students, and the changing needs of Cambrian students as they returned to in-person instruction.

10.3 Measure R: Change Orders 3H, 7A, and 7E - Phase 1 Modernization Projects: Cheryl Demeyer and Roy Atkins from RGM Kramer Inc., presented the change orders in connection with the Phase 1 Modernization Project to replace the aging HVAC systems at Bagby, Farnham, Sartorette, and Price Middle School.

**ACTION:** On a motion by Mr. Scofield, seconded by Mr. Rocha, the Board ratified the three (3) necessary change orders 3H, 7A, and 7E, in connection with the Phase 1 Modernization Projects. Motion **CARRIED 5-0**

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

10.4 Resolution 22-23-11: Declaring The Futility of Public Bidding for HVAC Trade Services for Phase 1 Modernizations at Farnham Elementary School and Sartorette Elementary School: Cheryl Demeyer and Roy Aktins, from RGM Kramer, presented the resolution. The resolution will allow the District to continue with O.C. McDonald Co. Inc. to complete the current project in process with the 16.96% increase over the original contracted amount due to unforeseen asbestos.

**ACTION:** On a motion by Mr. Scofield, seconded by Mrs. Gillis, the Board approved Resolution 22-23-11 and allow Cambrian to continue working with O.C. McDonald Co. Inc. and complete the HVAC Services for Phase 1 Modernizations at Farnham and Sartorette Elementary Schools. Motion **CARRIED 5-0**

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

10.5 District and Cambrian District Teachers Association Joint Sunshine Statement for 2022-23 - PUBLIC HEARING: Mrs. Presunka opened a public hearing in regards to the joint Sunshine Statement at 9:05 pm. There were no public comments made and the hearing was closed at 9:06 p.m.

10.6 District and Cambrian District Teachers Association Joint Sunshine Statement for 2022-23: Ms. Schwiebert recommended that the Governing Board accept the Cambrian School District and the Cambrian District Teachers Association joint sunshine statement to modify and/ or amend the articles below:

Article 1: Recognition

Article 3: District Rights

Article 5: Employee Rights

Article 6: Benefits and Added Compensation (For 2023-24)

Article 7: Hours and Length of Work Year Instructional Duties

Article 8: Assignment, Reassignment, and Filling of Vacancies

Article 9: Staffing Ratio and Class Size

Article 10: Evaluations

Article 11: Association and Teacher Rights

Article 14: Retirement Benefits

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Article 17: Leaves  
Article 18: Teacher Responsibility Regarding Substitutes  
Article 25: Term  
Article 27: Professional Accountability  
Article 28: School Calendar  
Article 29: Professional Growth

**ACTION:** On a motion by Mr. Scofield, seconded by Mrs. Gillis, the Board approved the joint Sunshine Statement for the 2022-23 Negotiations. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

- 10.7 Potential Future Board Agenda Items (Cambrian Board Policy 9322): As outlined in Board Policy 9322, the Board members had the opportunity to request an item to be added to a future Board Agenda. The Board requested to review the possibility of a Cambrian paid preschool program.

**11. COMMUNICATIONS**

Mrs. Presunka had the opportunity to attend the Westside Board meeting. It is always wonderful for her to hear about what is transpiring in surrounding districts. Mrs. Presunka also had the opportunity to attend the annual Santa Clara County School Board Association Fall dinner. She praised the student panel who shared about what students' mental health should look like in today world.

Mrs. Gillis had the opportunity to be included at the Race to Be Human showing for the Price staff. The documentary addresses the impact of racism on our mental health through the lens of students, experts, and educators.

Mr. Middleton had a chance to attend Bagby's annual Chili Cook Off. It was a wonderful event for all.

**12. CLOSED SESSION**

There was no resumption of closed session.

**13. ADJOURNMENT**

**ACTION:** There being no further business, the November 3, 2022, regular meeting of the Governing Board of Trustees was adjourned at 9:16 p.m. on a motion by Mr. Scofield, seconded by Mr. Middleton. Motion **CARRIED** 5-0

Gillis-Yes; Middleton-Yes; Presunka-Yes; Rocha-Yes; Scofield-Yes

Respectfully submitted,

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Kristi Schwiebert  
Secretary to the Governing Board

Approved and ordered entered into the proceedings  
of the Cambrian School District on March 2, 2023.

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Governing Board of Trustees