

**Third Addendum to Agreement
For Services of Superintendent**

Parties

The parties to this Addendum are the Cambrian School District (“District”) and Kristi Schwiebert (“Superintendent”).

Recitals

There currently exists an Agreement for Services of Superintendent between the Superintendent and the District that extends through June 30, 2027.

Except as specifically set forth below, this Addendum shall not be construed as amending any of the terms and conditions of the Agreement for Services of Superintendent.

1. Pursuant to Agreement, paragraph 1. Term, the Board hereby approves an extension of the Agreement to June 30, 2028, based upon a positive Board evaluation of the Superintendent.
2. Pursuant to Agreement, Salary paragraphs 4.2 and 4.3, the Board hereby approves a compensation adjustment to the Superintendent’s 2024-25 school year base salary of the same two percent (2%) granted other certificated management, to be effective July 1, 2024.
3. Pursuant to Agreement, Fringe Benefits paragraph 5.1, the Board hereby approves the increase to the District’s contribution for up to the amount of \$14,600 Single; \$16,875 Two Party; \$21,775 Family of benefits granted to other certificated management, to be effective July 1, 2024.

Date: _____
Kristi Schwiebert, Superintendent

Date: _____
Jarod Middleton, President

Date: _____
Carol Presunka, Vice President

Date: _____
Dr. Beth Erickson, Clerk

Date: _____
Janet Gillis, Board Member

Date: _____
Nick Villalobos, Board Member