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*Exploring Infinite  
Possibilities  
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**Superintendent**  
Kristi Schwiebert

**Cambrian School District  
Sunshine Proposal February 6, 2025  
California School Employees' Association, Local 641**

The District is submitting its sunshine statement for a successor contract with California School Employees Association Local 641.

- **Article 9 Work Year/Hours and Overtime**
  - The district has an interest in providing equal access to overtime opportunities within classifications.
  - The district has an interest in providing increased professional development
- **Article 11 Salary**
  - The district has an interest in recruiting and retaining a high quality workforce.
- **Article 13 Benefits**
  - The district has an interest in supporting members' access to health care benefits.
- **Article 23 Term of Agreement**
  - The district has an interest in a new three (3) year term, with the agreement term being July 1, 2025, through June 30, 2028, with reopeners scheduled for 2026-2027 and 2027-2028.