

**Addendum to Agreement
For Services of Chief Financial Officer**

Parties

The parties to this Addendum are the Cambrian School District (“District”) and John Pappalardo (“Chief Financial Officer”).

Recitals

There currently exists an Agreement for Services of Chief Financial Officer between the Chief Financial Officer and the District that extends through June 30, 2024.

Except as specifically set forth below, this Addendum shall not be construed as amending any of the terms and conditions of the Agreement for Services of Chief Financial Officer.

1. Pursuant to Agreement, paragraph 1. Term, the Board hereby approves an extension of the Agreement, so the Agreement extends through June 30, 2025.

2. Based upon his longevity of twenty (20) years in the profession, the Board hereby approves a compensation adjustment to the Chief Financial Officer’s 2023-24 school year base salary of eight percent (8%), to be effective July 1, 2023. In addition, the CFO’s base compensation is also increased by the eight percent (8%) granted other classified management, also effective July 1, 2023.

Date: _____
_____ Kristi Schwiebert, Superintendent

Date: _____
_____ Janet Gillis, President

Date: _____
_____ Jarod Middleton, Vice President

Date: _____
_____ Carol Presunka, Clerk

Date: _____
_____ Nick Villalobos, Board Member

Date: _____
_____ Dr. Beth Erickson, Board Member