



CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING

December 16, 2021

1. CALL TO ORDER CLOSED SESSION AGENDA

Call to Order Closed Session

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:00 p.m. The Board convened in Closed Session to discuss the following:

- 1.2 Potential Litigation (Govt Code 54956.9(a))-one case
- 1.3 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 1.4 Collective Bargaining Session (Govt Code 3549.1 (d)): California School Employees Association Local 641
- 1.5 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 1.6 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 1.7 Conference with Real Property Negotiator: North 40 (§ 54956.8)
- 1.8 Potential Public Employee Appointment - Superintendent (Govt Code 54957)

2. CALL TO ORDER REGULAR BOARD MEETING - 7:00 P.M.

Regular Session

2.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:11 p.m.

**MEMBERS PRESENT:**

- Mr. Jarod Middleton, President
- Mrs. Carol Presunka, Vice President
- Mr. Donald Rocha, Clerk
- Mrs. Janet Gillis, Member
- Mr. Randy Scofield, Member

**STAFF MEMBERS PRESENT:**

- Ms. Kristi Schwiebert, Acting Superintendent
- Mr. Stephan Corl, Chief Financial Officer
- Ms. Carlena Grandey, Admin. Asst. to Superintendent
- Mr. Linh Nguyen, Asst. Supt., Educational Services
- Mr. Mujtaba Rauf, Director of Information Technology

3.2 Report out of Closed Session

Rpt. of Closed Session

No action taken in closed session.

4. PLEDGE OF ALLEGIANCE

Pledge

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board adopted the modified December 16, 2021, agenda. Item 8.5 was postponed to January 20, 2022. Motion **CARRIED** 5-0

ACTION

- Gillis-Yes
- Middleton-Yes
- Rocha-Yes
- Presunka-Yes
- Scofield-Yes

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**5. CONSENT AGENDA**

On a motion by Mr. Rocha, seconded by Mrs. Gillis, the Board adopted of Consent Agenda Items as follows:

- 5.2 Approved the Board Warrant List for November 2021
- 5.3 Approved the Measure R: Government Financial Strategies Inc. Contract
- 5.4 Approved the Annual Overnight Field Trips: 5th Grade Science Camps for Fammatre & Farnham Motion **CARRIED** 5-0

Gillis-Yes  
Middleton-Yes  
Rocha-Yes  
Presunka-Yes  
Scofield-Yes

**6. ANNOUNCEMENTS**

- 7.1 Mr. Middleton reminded families that all schools sites and the District Office will be closed for winter break beginning Monday, December 20 through Friday, December 31, 2021. Classes will resume for students on Monday, January 3, 2022.
- 7.2 Ms. Schwiebert highlighted that Cambrian School District has been creating professional development for all Cambrian staff. Last week, the Technology Department collaborated with the Building and Grounds Department with providing chrome books and training allowing the team easier access to Cambrian's online systems.

Ms. Schwiebert also shared that the Cambrian District Teachers' Association and Cambrian's Management Team attended Interest-Based Bargaining training in preparation for the upcoming negotiations. Interest-Based Bargaining is a process which enables the two negotiations teams to become joint problem solvers based on mutual gains.

**7. PUBLIC COMMENTS**

Melissa Ojczyk, Cambrian Parent, wished the Board and staff a wonderful holiday break.

**8. INFORMATION AND STUDY ITEMS**

- 8.1 Local Control Accountability Plan Board Update Goals 1 and 3: Fammatre and Farnham Elementary Schools and Steindorf STEAM School:  
Mrs. Samantha Haley, Fammatre Principal; Mrs. Amy O'Hehir, Farnham Principal; and Ms. Lisa MacFarland, Steindorf Principal, provided an update of their school sites' Local Control Accountability Plans around Goal 1 and 3. Goal 1 and 3 focus on high academic achievement for all students and supports a safe school climate, culture, & learning environment so all students can reach their full academic potential.
- 8.2 Educator Effectiveness Plan:  
On December 7, Cambrian staff provided a summary and an outline of the proposed Educator Effectiveness Plan. The summary included the allowable use of funds, the ten top Cambrian staff priorities, and the allocation of funds for supporting professional learning for certificated teachers, administrators, paraprofessional educators, and certificated staff.

On a motion by Mrs. Gillis, seconded by Mrs. Presunka, the Board approved the Educator Effectiveness Plan as presented agenda. Motion **CARRIED** 5-0

Gillis-Yes  
Middleton-Yes  
Rocha-Yes  
Presunka-Yes  
Scofield-Yes

**Consent Agenda**

**ACTION**

**Announcements**

**Public Comments**

**Information/Study**

**LCAP: Famm, Farn & Steindorf**

**Educator Effect. Plan**

**ACTION**

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8.3	<p><u>Budget: First Interim Report 2021-22:</u> Mr. Stephen Corl, Chief Financial Officer, presented the first interim report for Board certification as required by Education Code Sections 35015 and 35035 (g). Mr. Corl shared the First Interim Analysis and the major changes to Cambrian’s Budget. Cambrian continues to have financial risks due to declining enrollment, negotiations with bargaining units, Transitional Kindergarten new age implementation, Expanded Learning Opportunities Program requirements, and on-going operating deficits. The Board had an opportunity to review the report to ensure the District will be able to meet its financial obligations through June 2024.</p> <p>On a motion by Mrs. Gillis, seconded by Mr. Scofield, the Board accepted the First Interim Report and to file a "positive" financial certification statement with the Santa Clara Office of Education. Motion <b>CARRIED 5-0</b></p> <p>Gillis-Yes Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p><b>1<sup>st</sup> Interim</b></p>
	<p><b>ACTION</b></p>	
8.4	<p><u>Transitional Kindergarten Update:</u> Mr. Linh Nguyen, Assistant Superintendent of Educational Services, provided an update on the changes to the Transitional Kindergarten program. For the 2022-23 school year the program will expand to four-year-olds whose birthday occurs between September 2 and February 2. The new law also includes changes to staffing and teacher certification requirements.</p>	<p><b>TK Update</b></p>
8.5	<p><u>Measure R: Portable Replacement Project for Farnham, Sartorette:</u> Was removed from the agenda and will be brought back at the January 20, 2022, Board Meeting.</p>	<p><b>Measure R Portables</b></p>
8.6	<p><u>Organizational Meeting: Board Calendar for 2022-23:</u> The Board had the opportunity to discuss potential calendar days for the 2022-23 school Board meetings. The tentative meeting on December 8<sup>th</sup>, 2022, is now a scheduled regular Board Meeting.</p> <p>On a motion by Mr. Middleton, seconded by Mr. Rocha, the Board approved the calendar for 2022-23 Board of Trustees meetings. Motion <b>CARRIED 5-0</b></p> <p>Gillis-Yes Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p><b>2022-23 Board Calendar</b></p> <p><b>ACTION</b></p>
8.7	<p><u>Organizational Meeting: Election of Board President (Cambrian Board Policy 9120 and 9313):</u></p> <p>On a motion by Mr. Scofield, seconded by Mrs. Gillis, the Board elected Mrs. Presunka, as of the Board of Trustees for the year 2022. Motion <b>CARRIED 5-0</b></p> <p>Gillis-Yes Middleton-Yes Presunka-Yes Rocha-Yes Scofield-Yes</p>	<p><b>Board President</b></p> <p><b>ACTION</b></p>
8.8	<p><u>Organizational Meeting: Election of Board Vice President (Cambrian Board Policy 9120 and 9313):</u></p> <p>On a motion by Mr. Middleton, seconded by Mr. Rocha, the Board elected Mrs. Gillis, as Vice President of the Board of Trustees for the year 2022. Motion <b>CARRIED 5-0</b></p>	<p><b>Vice President</b></p> <p><b>ACTION</b></p>

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Gillis-Yes  
Middleton-Yes  
Presunka-Yes  
Rocha-Yes  
Scofield-Yes

8.9 Organizational Meeting: Election of Board Cambrian Board Policy 9120 and 9313):

**Clerk**

On a motion by Mrs. Gillis, seconded by Mrs. Presunka, the Board elected Mr. Rocha, as Clerk of the Board of Trustees for the year 2022. Motion **CARRIED** 5-0

**ACTION**

Gillis-Yes  
Middleton-Yes  
Presunka-Yes  
Rocha-Yes  
Scofield-Yes

8.10 Organizational Meeting: Election of a Representative to the Santa Clara County Committee School District Organization:

**SCCC Representative**

On a motion by Mr. Scofield, seconded by Mr. Middleton, the Board elected Mrs. Presunka, to serve as the Representative to the Santa Clara County Committee for School District Organization for the year 2022. Motion **CARRIED** 5-0

**ACTION**

Gillis-Yes  
Middleton-Yes  
Presunka-Yes  
Rocha-Yes  
Scofield-Yes

8.11 Approval of Administrative Position: Superintendent and Employment Contract:

The Governing Board engaged in a rigorous process to search for a new superintendent to lead the Cambrian School District. Mr. Middleton announced that Ms. Kristi Schwiebert has been selected by the Board of Trustees to serve as superintendent of Cambrian School District.

On a motion by Mrs. Gillis, seconded by Mrs. Presunka, the Board approved the contract for Ms. Kristi Schwiebert as the new Superintendent of the Cambrian School District. Motion **CARRIED** 4-1

**ACTION**

Gillis-Yes  
Middleton-Yes  
Presunka-Yes  
Rocha-No  
Scofield-Yes

**9. COMMUNICATIONS**

**Communication**

There was no communications from the Board.

**10. CLOSED SESSION**

**Closed Session**

No resumption of Closed Session.

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**11. ADJOURNMENT**

There being no further business, the December 16, 2021, regular meeting of the Governing Board of Trustees was adjourned at 10:08 p.m. on a motion by Mr. Scofield, and seconded by Mr. Middleton. Motion **CARRIED** 5-0

Gillis-Yes  
Middleton-Yes  
Rocha-Yes  
Presunka -Yes  
Scofield-Yes

Respectfully submitted,

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Kristi Schwiebert  
Acting, Secretary to the Governing Board

Approved and ordered entered into the proceedings  
of the Cambrian School District on October 6, 2022.

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Governing Board of Trustees

**Adjournment**