

**Third Addendum to Agreement
For Services of Chief Financial Officer**

Parties

The parties to this Addendum are the Cambrian School District (“District”) and John Pappalardo (“Chief Financial Officer”).

Recitals

There currently exists an Agreement for Services of Chief Financial Officer between the Chief Financial Officer and the District that extends through June 30, 2025.

Except as specifically set forth below, this Addendum shall not be construed as amending any of the terms and conditions of the Agreement for Services of Chief Financial Officer.

1. Pursuant to Agreement, Section 1 Term, the Board hereby approves an extension of the Agreement, so the Agreement extends through June 30, 2026.
2. Pursuant to Agreement, Section 5 Compensation, the Board hereby approves a compensation adjustment to the Chief Financial Officer’s 2024-25 school year base salary of the same two percent (2%) granted other classified management, to be effective July 1, 2024.
3. Pursuant to Agreement, Section 7 Fringe Benefits, the Board hereby approves the increase to the District’s contribution for up to the amount of \$14,600 Single; \$16,875 Two Party; \$21,775 Family of benefits granted to other classified management, to be effective July 1, 2024.

Date: _____	_____
	Kristi Schwiebert, Superintendent
Date: _____	_____
	Jarod Middleton, President
Date: _____	_____
	Carol Presunka, Vice President
Date: _____	_____
	Dr. Beth Erickson, Clerk
Date: _____	_____
	Janet Gillis, Board Member
Date: _____	_____
	Nick Villalobos, Board Member