



Santa Clara County Office of Education

Mary Ann Dewan, Ph.D.
County Superintendent of Schools

May 18, 2020

Jarod Middleton, Board President
Cambrian School District
4115 Jacksol Drive
San Jose, CA 95124

Subject: Public Disclosure of the Collective Bargaining between the Cambrian School District and the Cambrian District Teachers Association

Dear Board President Jarod Middleton,

We have reviewed the public disclosure of the collective bargaining agreement between the Cambrian School District and the Cambrian District Teachers Association (CDTA). We appreciate the district submitting the disclosure to our office for review prior to the board meeting on May 20, 2021. The purpose of our review is to determine whether this agreement will materially impact the financial condition of the district in the current and two subsequent fiscal years.

The agreement represents a one-time off the schedule payment of \$2,000 per FTE for the 2020-21 school year. The agreement also includes an ongoing increase to the health benefits cap beginning January 1, 2021. Additionally, each active CDTA bargaining unit member on the payroll as of June 9, 2021, and paid into the family medical plan offered by the District, will receive an additional a one-time off the schedule payment of \$500.

Based on the multiyear projection submitted with the 2020-21 second interim report and adjusted for the expenditures outlined in this agreement, it appears the district will be able to maintain its state-required minimum reserves of 3% for the current and two subsequent fiscal years.

We appreciate and recognize the diligent work of the district staff during our review of the public disclosure. Please submit a copy of the certified final disclosure, complete with the board president's signature. If I can be of further assistance, please call me at (408) 453-6957.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Susan Ady'.

Susan Ady, Advisor
District Business and Advisory Services

cc: Carrie Andrews, Ph.D., Superintendent, Cambrian School District
James Crawford, Interim Chief Financial Officer, Cambrian School District
David Wu, Interim Chief Business Officer, Santa Clara County Office of Education
Shanny Yam, Director – District Business Services, Santa Clara County Office of Education