



Fiscal Stability Plan

All budget adjustments in this document reflect the first round of reductions that are attainable outside of bargaining unit contract constraints and that will have the least impact on classroom instruction while still allowing us to maintain a "positive" certification. It is always important to keep in mind that changes will continue to occur {both positive and negative} and these targets are always moving. It is imperative that we take these first steps with potential planned budget reductions as we continue the work of creating systemic changes that will move us to a balanced budget in the future and out of the cycle of continued cuts year over year.

| Revenues / Other Financing Sources | 2020-21 | 2021-22 | 2022-23 |
|---|--------------------|------------------|------------------|
| LCFF REVENUES** Adjusted for current enrollment and projected enrollment moving forward | (\$688,889) | \$344,510 | \$272,692 |
| OTHER STATE REVENUE & PRESCHOOL FUNDS | 0 | 0 | 0 |
| OTHER LOCAL REVENUE (Extended Care revenue net of loss of lease revenue and staffing expenses)*** | \$5200 | \$5200 | \$5200 |
| CONTRIBUTIONS - ADDTL MENTAL HEALTH FUNDS Additional funds added by SELPA redistribution (Reduces contribution to Sped) | \$40,000 | \$40,000 | \$40,000 |
| NET CHANGE: REVENUE | (\$643,689) | \$389,710 | \$317,892 |



EXPENDITURES

CERTIFICATED SALARIES

| | | | |
|--|---|--|--|
| Current year savings through vacancies; out years are proposed adjustments to current programs with limited impact on classrooms | <ul style="list-style-type: none"> • SYSOPS stipends (work would need to be done by Tech Help) (\$23K) • 1 Less Professional Development day (\$95K) • Committee Meetings moved to after school (no subs required) (\$12K) | <ul style="list-style-type: none"> • 2 remaining certificated Professional Development days removed | |
| Impact of Reduction | (\$130,000) | (\$190,000) | |
| FTE Reductions for declining enrollment. Meaning based on enrollment the number of teachers to reduce in each year out | 4.0 FTE | 2.0 FTE | |
| Impact of Reduction | (\$464,000) | (\$232,000) | |

CLASSIFIED SALARIES

| | | | |
|--|---|--|--|
| | <ul style="list-style-type: none"> • Business Services - 1.0 FTE (Acct Clerk) • Bldgs & Grounds-1.0 FTE (Custodial Support) • .25 FTE Van Driver • Communications .5 FTE • DO Administrative Support 1.0 FTE | <ul style="list-style-type: none"> • Certificated Management (\$11K) • Classified/Supervisory Management (\$5K) • Classified Bargaining Unit (\$8K) | |
| Impact on Combining Services or Reduction | (\$339,886) | (\$24,000) | |

BOOKS & SUPPLIES

| | | | |
|--|--|---|--|
| | <ul style="list-style-type: none"> • Reductions due to declining enrollment | <ul style="list-style-type: none"> • Reductions due to declining enrollment. | |
| Impact of Combining Services or Reduction to Supplies | (\$145,000) | (\$110,000) | |



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| SERVICES/ OTHER OPERATING EXPENSES | | | |
|--|--|--|--|
| | <ul style="list-style-type: none"> • Induction contract reductions • A2A contract termed (\$22,400) • Additional Reductions to Ed Svcs (\$9500) | <ul style="list-style-type: none"> • Induction Contracts End • A2A termed • Assessment Programs (ESGI/SVMI) | |
| Impact on Combining Services or Reduction | (\$78,700) | (\$84,200) | |

Additional Options and/or Modifications to Fiscal Stability

| Other Considerations | 2020-21 | 2021-22 | 2022-23 |
|--|--|---|---------|
| #1 (Recommended 5.7.20, 5.21.20) *Currently, this reduction is approved for 2021-22 | <ul style="list-style-type: none"> • All other employees' reduction of 1 workday (requires negotiations with Classified Bargaining Unit) | <ul style="list-style-type: none"> • All other employees' reduction of 1 workday (requires negotiations with Classified Bargaining Unit) | |
| | <ul style="list-style-type: none"> • Certificated Management (\$11K) • Classified/Supervisory Management (\$5K) • Classified Bargaining Unit (\$8K) | <ul style="list-style-type: none"> • Certificated Management (\$11K) • Classified/Supervisory Management (\$5K) • Classified Bargaining Unit (\$8K) APPROVED 5.7.20 | |
| #2 (5.7.20) APPROVED | <ul style="list-style-type: none"> • Rather than the reduction to the After School Sports Funding (\$45K) | | |
| | <ul style="list-style-type: none"> • The \$45K Reduction was divided amongst all school sites & Ed Services | | |
| #3 (5.7.20) APPROVED | <ul style="list-style-type: none"> • Additional Reduction to Site and Ed Services Budgets (\$45K) | | |
| #4 (5.7.20) APPROVED | <ul style="list-style-type: none"> • Switch 1.0 FTE Custodial Reduction to 1.0 Grounds (currently unfilled) | | |



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|---|---|--|--|
| #5 (5.7.20) APPROVED | <ul style="list-style-type: none"> Additional Reduction to Ed Services Budget (\$9500) (ESGI/SVMI not canceled until 21-22) | <ul style="list-style-type: none"> ESGI/SVMI \$3500; \$6000 | |
| #6 (5.21.20) APPROVED | <ul style="list-style-type: none"> 1.0 FTE Music (currently open position)consider not hiring and re-designing music instruction (\$102K); Elementary Music Program Recommendation for 2020-21 | | |
| #7 (5.7.20) APPROVED | <ul style="list-style-type: none"> 1.0 FTE Therapeutic Day (currently open position that we will not fill) (\$102K already removed from MYP) | | |
| #8 (Recommended 5.21.20) | <ul style="list-style-type: none"> Move forward with removal of 2 additional PD days for Cert Staff (\$190K) | | |
| #9 (Recommended 5.21.20) | <ul style="list-style-type: none"> Implement #1 above in and Add 2 addtl days (total of 3) Certificated Management (\$22K) Classified/Supervisory Management (\$10K) Classified Bargaining Unit (\$16K) | | |
| #10 (5.21.20) *requires legislative action | <ul style="list-style-type: none"> Reduction of School Days (if State allows flexibility to go to 175 days) (\$714K) | | |
| #11 (5.21.20) | <ul style="list-style-type: none"> Investigate consolidation of school site based on enrollment in fall and funding. Would be put in place in 21-22. (savings unknown) | | |
| Total | ~\$1.054M Addtl Reductions | | |

*Additional considerations for future reductions will be determined as state budget changes occur



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****The LCFF Revenues have not yet been updated for the May Revise estimates as the Calculator Tool is not yet updated to allow for negative COLA figures. These will be finalized prior to budget adoption on June 18th**

*****Extended Care revenue projection at current enrollment (4.28.20) is \$999,000; staffing expenses based on that enrollment is \$937,000; loss of lease revenue from ROCK and YMCA is \$56800. This leaves a current net increase of \$5200 as of the 4.28.20 projections. Current enrollment as of 5.15.20 is at 237. Budget numbers will be updated and included in the MYP as of June 5th prior to budget adoption on June 18th**

******Based on the May Revise preliminary estimates of 10% cut to LCFF; the projected per ADA reduction for Cambrian is approximately \$800. This reduction and an additional 10% reduction to Supplemental Grants results in an anticipated loss of ~2.7M for the 2020-21 school year. ($\$800 \times 3184 \text{ (ADA)} = \sim 2.547\text{M} + \sim \$120,000 \text{ (supplemental grants)} = \sim \2.7M total loss). This is still a moving target and adjustments will be made as negotiations continue with the Governor and the Legislature to finalize the State budget before June 15th.**