

MEMORANDUM OF UNDERSTANDING

BETWEEN

**CAMBRIAN SCHOOL DISTRICT
AND
THE CAMBRIAN DISTRICT TEACHERS ASSOCIATION**

This Memorandum of Understanding (MOU) is entered into between the Cambrian School District (District) and the Cambrian School District Teacher Association (CDTA), and the parties hereby agree as follows:

1. The District agrees to pay a one-time, off schedule bonus, which will be pro-rated by the FTE, to CDTA bargaining unit members, not to exceed \$1,000, for service provided during the 2020-21 school year. The following parameters shall apply:
 - a. The stipend amount is determined by the FTE of the employee in the primary job classification and shall be pro-rated accordingly.
 - b. The employee must be actively employed by the district and on payroll as of April 21, 2021.
 - c. If the employee was hired after the start of the 2020-21 school year, the stipend will be pro-rated based upon the actual days in paid status from the employee's date of hire.
 - d. This bonus will be paid in the month-end of June 2021 payroll.
2. The District recognizes the efforts of all CDTA members to support the needs of the Cambrian community during the global Covid-19 pandemic.
3. This one time, off schedule bonus does not in any way reduce funds available for ongoing collective bargaining for the 2020-21 school year.
4. This agreement in no way establishes a past practice for either party.



Cambrian School District

4.22.21
Date




Cambrian School District

4.22.21
Date



Cambrian District Teacher Association

4-22-21
Date



Cambrian District Teacher Association

4/22/21
Date