

MEMORANDUM OF UNDERSTANDING

BETWEEN

CAMBRIAN SCHOOL DISTRICT

AND

THE CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION, CHAPTER 641

This Memorandum of Understanding (MOU) is entered into between the Cambrian School District (District) and the California School Employees' Association, Chapter 641 (CSEA), and the parties hereby agree as follows:

1. The District agrees to pay a one-time, off schedule bonus, which will be pro-rated by the FTE, to CSEA bargaining unit members, not to exceed \$1,000, for service provided during the 2020-21 school year. The following parameters shall apply:
 - a. The stipend amount is determined by the FTE of the employee in the primary job classification and shall be pro-rated accordingly.
 - b. The employee must be actively employed by the district and on payroll as of April 21, 2021.
 - c. If the employee was hired after the start of the 2020-21 school year, the stipend will be pro-rated based upon the actual days in paid status from the employee's date of hire.
 - d. This bonus will be paid in the month-end of June 2021 payroll.
2. The District recognizes the efforts of all CSEA members to support the needs of the Cambrian community during the global Covid-19 pandemic.
3. This agreement in no way establishes a past practice for either party.

D. Carrie Andino

Cambrian School District

4.22.21

Date

Kristi Dechamant

Cambrian School District

4.22.21

Date

Beverly M. ...

Cambrian School Employees' Association

4-22-21

Date

Cambrian School Employees' Association

Date